



## **Background Check Policy**

It is the policy of Clay County Soccer Club, Inc. [CCSC] to adhere to all rules and regulations of Florida Youth Soccer Association [FYSA] and the Florida Statutes applicable to background checks. CCSC applies this policy to all coaches, volunteers, referees and staff of CCSC.

CCSC requires all coaches, staff and volunteers to undergo a background screening through FYSA's contracted vendor, GotSoccer, LLC. FYSA / GotSoccer's screening is inclusive of a Level 1 background checks in compliance with Florida Statutes Section 435.03. This check is performed on an annual basis for each individual. For purposes of this policy, a background screening shall include a search of the individual's name or other identifying information against state and federal registries of sexual predators and sexual offenders.

For purposes of these standards and procedures, a background screening conducted by a commercial consumer reporting agency in compliance with the federal Fair Credit Reporting Act using the name and identifying information referred to above that also includes a Level 1 background screening and a search of the sexual predator and sexual offender state and federal sites, above shall be deemed to satisfy the background requirements.

FYSA and CCSC shall disqualify any person from acting as a coach, referee, volunteer or staff if he or she is identified on either the state or federal registry, as notified by GotSoccer, LLC.

A person disqualified under this subsection may participate if the person meets the requirements for an exemption from disqualification pursuant to Section 435.07, Florida Statutes as determined on a case by case basis.

FYSA / GotSoccer, LLC maintains records of the background screening and notices of disqualification in a form accessible to CCSC for a period of five (5) years.